

EQUITY CHALLENGE CALENDAR

Weekdays from January 4 to February 1, 2022.

	MON	TUE	WED	THU	FRI	
		DAY 1: RACE & RACIAL IDENTITY	DAY 2: SYSTEMIC RACISM	DAY 3: PERSONAL BIASES	DAY 4: INTERSECTIONALITY & PRIVILEGE	
	DAY 5: DIFFICULT CONVERSATIONS	DAY 6: CULTURAL COMPETENCE	DAY 7: WEALTH & INCOME	DAY 8: HOUSING & REDLINING	DAY 9: SEGREGATION	
	DAY 10: IMMIGRANTS & REFUGEES	DAY 11: DISABILITY	DAY 12: GENDER	DAY 13: LGBTQIA+	DAY 14: AGEISM	
	DAY 15: MENTAL HEALTH	DAY 16: HEALTHCARE	DAY 17: EARLY CHILDHOOD	DAY 18: EDUCATION	DAY 19: JUSTICE SYSTEM	
	DAY 20: WORKPLACE CULTURE	DAY 21: NEXT STEPS	#UNITEDFOREQUITY			 United Way of Olmsted County